

## **Environmental Policy**

We show highest possible environmental consideration at all our sites, and we comply with or exceed applicable legal requirements.

We eliminate waste in each process by striving for high efficiency in energy use. We promote reuse and recycling of materials as well as prevention and pollution control.

Environmental aspects are considered in a structured and systematic way. Everywhere in our organization we make continual improvements by constantly evaluating our compliance with set environmental objectives.

We also aim for comparable environment standards in our business partners.

We consider the environment in the development of products and manufacturing processes by using the best available and economically viable environmental technology.

Our employees get the resources and knowledge they need to fulfil the demands of this policy.

The result of our environmental attention creates good conditions for our environmental care and increases our competitiveness.

The result can be seen in our sustainability reporting.