



Suzuki Garphyttan

Occupational Health & Safety Policy for Suzuki Garphyttan AB

A safe and sound work environment is an important strategic issue for Suzuki Garphyttan AB. The company is primarily responsible for workplace health and safety. The company is obligated to take necessary actions in order to prevent health risks and for providing a safe workplace. This policy should in a clear way explain Suzuki Garphyttan AB's intentions, commitments and values in regards to health, safety and environment at Suzuki Garphyttan AB's all business operations and should define and distribute the responsibility of occupational health and safety matters. The policy should guarantee that all business operations understand the current laws and regulations.

Suzuki Garphyttan AB is continuously evaluating the company's efforts when it comes to workplace health and safety in order to make continuous improvements in the company's day-to-day operations. Work requirements should be adapted to human qualifications in both a physical and mental respect. Measures to improve workplace health and safety will benefit both the company and the individual employee.

Creating a good work environment put great demands on both the company and the individual employee. The systematic health and safety working environment should be of mutual concern for both the company and the employee. It should be conducted in accordance with the company's guiding value "Respect for the individual", which should provide everybody with the opportunity and the responsibility to participate. Measures to improve the working environment should be characterized by the holistic view of all the factors that influence people at work.

Occupational health and safety work should be conducted in accordance with the company's guiding value "Value-creating processes" and thus be a natural part of all activities within the company. Employees should not only be aware of the risks but also have the understanding of how to prevent and minimize risks.

The CEO has the overall responsibility for occupational health and safety and must ensure that responsibility and authority is conveyed into the company in such a way that occupational health and safety work can effectively be conducted.

Managers have within their own areas of responsibility, an obligation to ensure that occupational health and safety work is actively conducted and that conditions are being provided to resolve safety issues at the level where they occur to the furthest extent.

All employees have an occupational health and safety obligation where the company's guiding value "Respect for the individual" should contribute to everybody complying with regulations and identifying hazards or deficiencies in the work environment to his/her supervisor.

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Suzuki Garphyttan AB

Ad Raatgeep
CEO